

interim security manager

[commissum - that which is entrusted]

a knowledgeable and experienced security professional supported by the expertise and knowledgebase of the commissum team providing specific management skills during periods of high demand

issues

More and more organisations are recognising the need to appoint responsibility for security management. Larger organisations frequently recruit an information assurance professional with dedicated responsibility in this critical role. Other organisations may allocate responsibility as part of another job function. There are however occasions when organisations have a requirement for an interim, seconded Information Security manager on a temporary basis:

- to launch a new Information Assurance management programme
- to provide specialist experience during technical developments
- on the sudden departure of a previous manager
- during significant organisational change
- to "ramp-up" for security certification or audit
- for significant security improvement following an incident or adverse auditor's report
- on deciding to recruit for a newly created role – provide time to find the right person while establishing the framework into which that person will step
- mentoring and guidance to a new appointee

Through our experienced staff and extensive network of professional associates, commissum is able to assist in both providing interim resource and actually filling a vacant position with a permanent individual.

approach

commissum will work with the client to define the skills and capabilities required. Depending on the requirement, **commissum** will match these either to one of the **commissum** team or draw on recruitment and contractor placement techniques to rapidly locate a suitable candidate from an extensive network of professional security associates. **commissum** has established this network as part of our extended team; all being known and trusted professionals.

commissum provides back-up support to the appointee, making an extensive pool of relevant Information Security knowledge and expertise available to the client. Regular relationship meetings will be held with the client to ensure the secondment is providing the required benefits.

A comprehensive and managed phased hand-over is eventually conducted; enabling identified permanent staff to smoothly take over responsibility at the appropriate time.

customer benefits

commissum can quickly supply a qualified and capable candidate as an interim manager to suit the client's needs.

The approach taken ensures:

- A knowledgeable and experienced security professional
- The expertise and knowledge of commissum's team through the candidate
- Specific skills and experience during a period of high demand
- A smooth, planned handover to permanent staff at the appropriate time
- Ongoing mentoring and guidance
- After the assignment, the pool of knowledge remains available to the client, as required, guaranteeing continuity

“Yes – a bulletproof vest.”

James W. Rodgers (1911-1960)
When brought before a firing squad and asked
if he had any last request